



Mohamed Sathak - Department of Management Studies (MS-DoMS)

Document Name: CDP & CAP

Review Period: Every Semester

Validation authority: IQAC

COURSE DELIVERY PLAN

(This document is to be presented to the students during the first week of commencement of classes by the course instructor)

Course Title: Legal Systems in Business	Course Code: 434C1F
Course Category: Core	Semester: I
Total Duration (Hrs): 60	Credits: 4
Subject Expertise: Prof. Ramani Karthikeyan Prof. Preeti B Iyer	

Program Specific Outcomes:

PSO1 – Placement: To develop students with industry specific knowledge & skills added with right attitude towards becoming a successful professional in corporate world and in Public sector units.

PSO 2 - Entrepreneur: To create effective business service owners, with a growth mindset by enhancing their critical thinking, problem solving and decision-making skills.

PSO3 – Research and Development: To instill and grow a mindset that focusses efforts towards inculcating and encouraging the students in the field research and development.

PSO 4 – Contribution to Business World: To produce ethical and innovative business professionals to enhance growth of the business world.

PSO 5 – Contribution to the Society: To work and contribute towards holistic development of society by producing competent MBA professionals.

Program Outcomes:

PO1: Problem Solving Skill: Application of tools & techniques relevant to management theories and practices in analysing & solving business problems.

PO2: Decision Making Skill: Fostering analytical and critical thinking abilities for data-based decision making.

PO3: Ethical Value: Ability to develop value-based leadership attributes.

PO4: Communication Skill: Ability to understand, analyse and effectively communicate global, economic, legal and ethical aspects of business.

PO5: Individual and Team Leadership Skill: Ability to be self-motivated in leading & driving a team towards achievement of organizational goals and contributing effectively to establish industrial harmony.

PO6: Employability Skill: Foster and enhance employability skills through relevant industry subject knowledge.

S-Strong		M-Medium		L-Low	
Reading List					
1.	http://www.legalserviceindia.com/article/				
2.	http://www.freebookcentre.net/Law/Law-Books.html 2				
3.	https://www.mooc-list.com/course/business-law-wma				
4.	https://ilj.law.indiana.edu/				
References Books					
1.	Kapoor ND., Legal Systems in Business, Edition 2 (2021), Sultan Chand & Sons.				
2.	Rao, P.M., Mercantile Law, PHI Learning, 2011.				
3.	Majumdar, A. K. and Kapoor, G.K., Company Law, 15th Edition, Taxmann Publications Pvt. Ltd., 2012.				
4.	Majumdar, A. K. and Kapoor, G.K., Company Law, 17th Edition, Taxmann Publications Pvt. Ltd., 2012.				
5.	Intellectual Property Laws, Universal Law Publishing, 2012				
6	Daniel Albuquerque , Legal systems in Business, Oxford University Press India, 2 nd Edition, 2015.				
Methods of Evaluation					
Internal Evaluation	Continuous Internal Assessment Test – Assignments, Seminars, Attendance and Class Participation				25 Marks
External Evaluation	End Semester Examination				75 Marks
Total					100 Marks
Methods of Assessment					
BTL 1 - Recall (K1)	Simple definitions, MCQ, Recall steps, Concept definitions				
BTL 2 -Understand/ Comprehend (K2)	MCQ, True/False, Short essays, Concept explanations, Short summary or overview				
BTL 3 - Application (K3)	Suggest idea/concept with examples, Suggest formulae, Solve problems, Observe, Explain				
BTL 4 - Analyze (K4)	Problem-solving questions, Finish a procedure in many steps, Differentiate between various ideas, Map knowledge				
BTL 5 - Evaluate (K5)	Longer essay/ Evaluation essay, Critique or justify with pros and cons				
BTL 6 - Create (K6)	Check knowledge in specific or offbeat situations, Discussion, Debating or Presentations				

COURSE DELIVERY PLAN

Period / Session	Session Topic Unit wise	Pertaining CO/CLOs & BTL	Topic Learning Outcome (TLO)	Instructional Methods	Assessment Method for TLO
1	Unit I -The Law of Contracts: Definition of Contract Offer and Acceptance	CO1 & BTL 1	Understand, overview of Contract	Lecture / PPT	Discussion Forums
2	Essential Elements of a Valid Contract: Free Consent - Competency of Parties - Lawful Consideration	CO1 & BTL 1	Comprehend the concepts	Lecture / PPT	Discussion Forums

3	Legality of Object. Void, Voidable	CO1 & BTL 2	Understand and Learn void & voidable	Interactive Learning	Discussion Forums
4	Unenforceable and Illegal Contracts	CO1 & BTL 2	To study and understand illegal contracts	Interactive Learning/PPT	Practice Quiz
5	Performance of Contracts	CO1 & BTL2	Comprehend Performance of contract	Interactive Learning	Discussion Forums
6	Privity of Contracts -	CO1 & BTL4,5	Learning about privity of contracts	Lecture/Caselets	Discussion Forums
7	Assignment of Contracts	CO1 & BTL2	Comprehend the Assignments	Interactive Learning	Discussion Forums
8	By Whom Contract must be Performed - Time and Place of Performance -	CO1 & BTL2,3	Comprehend Performance conditions	Lecture/interactive Learning	Discussion Forums
9	Performance of Reciprocal Promises - Contracts which need not be performed,	CO1 & BTL2	Learning and understanding the reciprocals	Lecture / PPT	Discussion Forums / practise quiz
10	Discharge of Contracts: By Performance, By Agreement,	CO1 & BTL2,3,	Comprehend Discharge of contracts	Interactive Learning	Discussion Forums
11	By Impossibility, By Lapse of Time,	CO1 & BTL2	Learning, understanding lapse in time	Lecture / PPT	Discussion Forums
12	By Operation of Law and By Breach of Contracts- Remedies for Breach of Contracts.	CO1 & BTL2,3	Learning, understanding the Breach of contracts	Lecture / Discussion on reports	Discussion Forums
13	CIA	-----	----	----	Internal I
14	Unit II - Sale of Goods Act: Definition of a Sale and a Contract of Sale	CO2 & BTL2	Understand and overview contract of sale	Interactive Learning	Discussion Forums
15	Difference between 1) Sale and an Agreement to Sell	CO 2 & BTL 2	Remembering & understanding	Lecture/ PPT	Discussion Forums
16	(2) Sale and a Contract Form	CO 2 & BTL 2	Understand the Concepts	Interactive Learning	Discussion Forums
17	(3) Sale and Bailment	CO 2 & BTL 2	Learning & understand	Interactive Learning	Discussion Forums

18	(4)Sale and Mortgage of Goods	CO2 & BTL 2	Understanding& learning	Lecture/ PPT	Practise quiz
19	(5) Sale and Time Purchase Conditions and Warranties	CO2 & BTL 2,3	Understanding Conditions & Warranties	Lecture/ PPT	Discussion Forums
20	Passing of Property of Goods-	CO2 & BTL 2	Understand the property of goods	Lecture/ PPT	Discussion Forums
21	Rights of an Unpaid Seller	CO2 & BTL2	Learning Rights of an unpaid seller	Interactive Learning	Discussion Forums
22	Negotiable instruments Act: Negotiable Instruments General	CO2 & BTL 2	Learning and understanding Negotiable instruments	Interactive Learning	Discussion Forums
23	Cheques, Bills of Exchange and Promissory Notes- Definition and Characteristics	CO2 & BTL 2	Comprehend Bills of exchange	Interactive Learning	Discussion Forums
24	CIA	-----	----	----	Assignment & Student Presentation
25	Partnership Act: Evolution-Definition of Partnership -	CO3 & BTL 2	Comprehend Partnership	Lecture/PPT	Discussion Forums
26	Difference between Partnership and Joint Family Business	CO3 & BTL 2,4	Understand the differences	Lecture / PPT	Discussion Forums
27	Kinds of Partnerships -	CO3 & BTL2	Comprehend the kinds of Partnership	Lecture / PPT	Discussion Forums
28	Registration - RightsandLiabilities of Partners	CO 3 & BTL2	Understanding Rights & liabilities	Lecture / PPT	Discussion Forums
29	Dissolution	CO3 & BTL1,2	Understand and Learn about dissolution	Interactive Learning / Self - Study	Discussion Forums
30	Company Law:	CO3 &	Learning about	Interactive	Discussion

	Evolution of Company Form of Organisation - Companies Separate Legal Entity -	BTL2	Company Law	Learning / Self - Study	Forums
31	Comparison of Company with Partnership and Joint Hindu Family Business - Kinds of Companies - Comparison of Private and Public Companies	CO3 & BTL2,3	Comprehend the difference, kinds and comparison of companies	Interactive Learning/ Self - Study	Discussion Forums
32	Formation of Companies General Idea About Memorandum and Articles of Association, Prospectus, Statement in lieu of Prospectus	CO3 & BTL2	Understand and Learn about Memorandum & Articles	Lecture / PPT	Discussion Forums
33	Management of Companies - General Idea of Management of Companies - Officers, Meetings -	CO3 & BTL2	Comprehend Management of companies	Interactive Learning/ Self - Study	Assignment
34	Resolutions -Account and Audit-	CO3 & BTL2,4	Understand the Audit	Interactive Learning/ Self - Study	Discussion Forums
35	Winding up of companies	CO3 & BTL2	Learn on winding up co's	Interactive Learning/ Self - Study	Discussion Forums
36	General idea of the Different modes of Winding up	CO3 & BTL2,4	Learning on different modes	Interactive Learning/ Self - Study	Discussion Forums
37	CIA	-----	----	----	Internal II
38	Labour Law: Factories Act, Minimum Wages Act, Industrial Disputes Act,	CO4 & BTL1,2	Understand the Factories Act	Lecture	Discussion Forums
39	Employees Compensation Act, Payment of Bonus Act 1965.	CO4 & BTL2	Comprehend on Employees benefits act	Lecture / PPT	Discussion Forums

40	Payment of Gratuity Act 1972. ESI Act, employees Provident fund	CO4& BTL2	Comprehend on Employees benefits act	Interactive Learning	Discussion Forums
41	Maternity Benefits Act, Child labour Abolition & Regulation Act, 1986-	CO4& BTL2	Learning the benefits on Maternity	Lecture / PPT	Discussion Forums
42	Inter-state Migrant workmen (Regulation employment & conditions of services) Act 1979	CO4& BTL2	Learning the Regulations & conditions	Lecture / PPT	Discussion Forums
43	Inter-state Migrant workmen (Regulation employment & conditions of services) Act 1979	CO4& BTL2	Learning the Regulations & conditions	Interactive Learning/case lets	Assignment Peer Review
44	Bonded Labour system (Abolition) Act 1976-	CO4& BTL2	Understand Labour system	Lecture / PPT	Discussion Forums
45	Sexual Harassment of women at Workplace (Prevention, Prohibition & Redressal) Act 2013-	CO4 & BTL2	Understand the harassment of Women	Interactive Learning	Discussion Forums
46	Contract Labour (Regulation and Abolition) Act- Four Labour Codes and rules	CO4 & BTL2	Comprehend Contract Labour	Interactive & Self study	Discussion Forums
47	RTI Act 2005	CO4 & BTL2,4	Understand & Learn about RTI act	Interactive & Self study	Discussion Forums
48	RTI Act 2005	CO4 & BTL2,4	Understand & Learn about RTI act	Interactive & Self study	Discussion Forums
49	CIA	-----	----	----	Assignment & Student Presentation
50	Unit V - Consumer Protection Act, Competition Act 2002	CO5& BTL2	Understand Consumer act	Lecture/PPT	Discussion Forums
51	Consumer Protection Act, Competition Act 2002	CO5& BTL2	Learning Consumer act	Lecture/ case lets	Discussion Forums

52	Cyber Crimes, IT Act 2008-Intellectual Property Rights	CO5& BTL2,4	Comprehend Cyber Crimes act	Interactive Learning	Discussion Forums
53	Cyber Crimes, IT Act 2008-Intellectual Property Rights	CO5& BTL2,4	Learning the intellectual property rights	Lecture / PPT	Discussion Forums
54	Types of Intellectual Property - TrademarksAct 1999 -	CO5& BTL2,4	Learning the types of property & trademarks act	Lecture/selfstudy	Discussion Forums
55	Types of Intellectual Property - TrademarksAct 1999 -	CO5& BTL2,4	Learning the types of property & trademarks act	Lecture / PPT	Assignment Peer Review
56	The Copy right Act 1957 - International Copyright Order,1999 - Design Act,2000	CO5& BTL2	Comprehend on Copyright	Interactive Learning	Discussion Forums
57	The Copyright Act 1957 - International Copyright Order,1999 -Design Act,2000	CO5& BTL2	Learning on Design act	Lecture / PPT	Discussion Forums
58	UNICITRAL - United Nations Commission on International Trade Law.	CO5 & BTL5	Understanding the international trade law	Interactive Learning	Assignment Peer Review
59	UNICITRAL - United Nations Commission on International Trade Law.	CO5 & BTL3,4	Understanding the international trade law	Lecture / PPT	Discussion Forums
60	CIA	-----	-----	-----	Review & Improvement
Model Examination					

COURSE ASSESSMENT PLAN

Continuous Internal Assessment (CIA)	Learning Outcome for Assessment	CO/CLOs	Assessment Method / Activity	Corrective Action	Duration (Hrs)	Weightage
Unit I	Have knowledge on understandings on law of contract.	CO1	Internal I	Assignment & Peer Review	1.5	15%
Unit II	Know the sale of Goods & Negotiable instrument act.	CO2	Discussion Forums & Practice	Assignment & Peer Review	1	10%

			Quiz			
Unit III	Have understandings on partnership and company law	CO3	Internal II	Assignment & Peer Review	1.5	15%
Unit IV	Have familiarize with various labour laws.	CO4	Discussion Forums & Practice Quiz	Assignment & Peer Review	1	10%
Unit V	Possess insights & awareness about consumer protection Act Cyber Crimes, Intellectual Property Rights.	CO5	Model Exam	Assignment & Peer Review	3	50%
Internal Marks - 25 (20 CIA + 5 Attendance)						

FACULTY SIGNATURE

Head -DoMS

Head - IQAC